

Pleasant View Retirement Community

Application for Employment

We are an Equal Opportunity Company, dedicated to a policy of non-discrimination in employment on any basis, including race, color, age, sex, religion, pregnancy, sexual orientation, marital status, ancestry, veteran status, physical or mental disability, national origin, or any other legally protected status.

PERSONAL INFORMATION

Date: _____

Name: _____
Last First Middle

Present Address: _____
Street City State Zip

Phone Number: () _____ - _____ Social Security Number: _____ - _____ - _____

Do you have any relatives working at Pleasant View? Yes: ___ No: ___
If yes, please provide the name, relationship, and position of each individual.

EMPLOYMENT DESIRED

Position (Please be as specific as possible): _____

Date Available: _____ Salary Desired: _____

Ever applied to this company before? _____ Where? _____ When? _____

Shift Preference:

First: ___ Second: ___ Third: ___ Full Time: ___ Part Time: ___

Can you perform the functions of this job with or without reasonable accommodations? Yes: ___ No: ___

Have you ever been dismissed from employment due to abuse of residents or clients? Yes: ___ No: ___

Do you have a history of violence and/or were convicted of a violent crime? Yes: ___ No: ___

Have you ever been convicted of a felony or a misdemeanor other than a minor traffic violation? Yes: ___ No: ___

If yes, please explain (a conviction is not an absolute bar to employment, but will be considered if it relates to fitness and ability to perform the job).

Former Employers (List last four employers, starting with most recent.)
Incomplete information will delay processing your application.

Present Employer	Type of Business	Address	
Phone Number	Job Title	Immediate Supervisor	Salary
Start Date	Reason For Leaving		
Leave Date			

Previous Employer	Type of Business	Address	
Phone Number	Job Title	Immediate Supervisor	Salary
Start Date	Reason For Leaving		
Leave Date			

Previous Employer	Type of Business	Address	
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Previous Employer	Type of Business	Address	
Phone Number	Job Title	Immediate Supervisor	Salary
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Leave Date			

EDUCATION AND RELATED TRAINING

Schools Attended			
High School	Location		
Please circle highest year completed: 9 10 11 12			Course of Study
Trade, Business, Other			
College	Location		
Please circle highest year completed: FR SO JR SR			Major Minor
Post Degree Received			
Nursing School	Location		
Degree Received?			Major Minor

CNA Registry # _____ LPN License # _____ RN License # _____

U. S. Military Service Branch _____ Rank _____ Present membership in Guard or Reserves _____

Volunteer experience _____

REFERENCES

Give below the names of three persons not related to you, whom you have known at least one year. Two work references and one personal reference are preferred

* Students: Please include at least one teacher or counselor as a reference

Name and Address	Phone Number	Business	Years Acquainted
Name and Address	Phone Number	Business	Years Acquainted
Name and Address	Phone Number	Business	Years Acquainted

PLEASE NOTE: Smoking is NOT permitted within buildings and is restricted to designated areas outdoors.

Pre-Employment Statement (Please read before signing.)

The facts set forth in my application for employment are true and complete. I understand that false statements on this application may be considered cause for rejection of this application or for termination of employment. I hereby authorize Pleasant View Retirement Community to conduct work history, reference, or police record inquiries as it deems appropriate.

I understand that nothing in this employment application or in the granting of an interview is intended to create an employment contract between Pleasant View and myself for either employment or for the providing of any benefit. No promises regarding employment have been made to me and I understand that no such promise is binding upon Pleasant View. If an employment relationship is established, I understand that I have the right to terminate my employment at any time and that Pleasant View retains a similar right.

If offered a job at Pleasant View, I consent to taking a pre-employment physical examination, with a designated Pleasant View physician and understand that my employment may be contingent upon the results of this examination.

I authorize and give consent to my current and prior employers, educational institutions and persons or organizations named in this Application (or accompanying résumé) to release any information to the Company that may be required to make an employment decision. This authorization will serve as a release of any and all information and for this purpose, a photocopy shall be considered an original and valid.

I understand that if I am hired, I may be subjected to drug and alcohol screenings, to the extent permitted by law, during the course of my employment for cause or pursuant to the Company's drug and alcohol policy. I understand that my employment is contingent upon the satisfactory pass of any such tests. Therefore, a positive test result, the alteration or tampering with a test or its results, or my refusal to take the test may result in disciplinary action up to and including termination of my employment.

Signature: _____

Date: _____

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How did you learn of the job opening? (Please check all that apply.)

- Lancaster Sunday News Lancaster New Era Lancaster Intelligencer
- Ephrata Review Lititz Record Express Shopping News
- Merchandiser Trade Journal Radio
- Walk in Current Employee (name): _____
- Other (please describe): _____